





National Employee Rapport Database (N.E.R.D.)

The Paper Resume Eliminator:
Providing secure and instant access
to employment data



Current State: Unhappy in America

- ❖ Nearly 70% of U.S. employees miserable at work.
- ❖ The recruitment phase of the hiring process takes anywhere from 1-3 days
- ❖ Currently there is no centralized database that serves as the gatekeeper on accessing employment history

The N.E.R.D Value/ WHY?

	Employers use: N.E.R.D	Employers use: LINKEDIN, Monster, Indeed Employee Accounts..similar systems
Centralized Database	X	X
Live access at career fairs	X	
Score System	X	I
Accuracy / Certified Information	X	

The N.E.R.D Value/ WHY?

	Jobseekers use: N.E.R.D	Jobseekers use: LINKEDIN, Monster, Indeed..similar systems
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Live access at career fairs	X	
Score System	X	
Accuracy	X	

HOW N.E.R.D SOLVES EMPLOYMENT PROBLEMS

- Provides detailed information about your employment history
- Represents a tool for creating an online resume
- Serves as a platform for current and potential future employers and consumers

National Credit Reporting Solves Similar Problems for Finance Transactions

- Provides detailed information about you and your financial habits.
- Represents a tool for examining your ability to pay back a debt.
- Serves as a platform for current and potential future employers and financing companies

N.E.R.D SOLVES EMPLOYMENT PROBLEMS:

- ✓ Provides **faster access** to detailed information about your employment history
- ✓ Represents a tool for creating an online resume, Serves **as a cheaper and efficient** platform for current and potential future employers and consumers.
- ❖ Also, Employment history validates how long a person worked for a particular company. Most employers find a solid work history favorable and Government agencies, Financial Industry, Government Contractors today require exact dates (mm/yyyy)

Target Markets

- Government
- Defense
- Finance
- Medicine

All industries where employment history accuracy and certifiable experience are required

N.E.R.D SOLUTION

Figure 1- NERD System Generation

NERD Report

LastName	FirstName	Employementdatesempl oyment1	EmployerNam e1	EmployerAddr ess1	EmployerZipCo de1	EmployerPhon e1	JobDescriptionEm ployer1
Cooper	Kenneth	June 12, 1995- January 6, 2008	Dave Construction	1235 Happy Drive	36617	251-522-84555	Construction Helper with keen masonry skills. Iron worker #332315 Alabama. Ploy the grass and give great customer service

Security is the main focus for us so that our website doesn't have any black-hole for hackers. So for this purpose we have to do the following:

- Web Hosting Access
- Custom HTML Design
- SSL certificate to be installed

N.E.R.D SOLUTION

Step 1 -Secure Data



SSA 7050 Database

- Employment dates
- Paper base system

Secure P2P Transmission



Step 2 -Retrieve Data

National Employee Rapport Database (N.E.R.D)

Receive Secure SSA Data

- Configuration Manage



Secure P2P Transmission

Step 3 -Configuration Manage Data

National Employee Rapport Database (N.E.R.D)

N.E.R.D Data Format

- Data Generation
- Figure 1

Validation

There is no current database that provide a centralized employment data...Currently we outsource to GIS Background,
Judy Kelly, NNS HR Business Partner, 2015, Ballston Spa, NY

Currently there is no centralized database for us to go to...so we call employers and wait for response. Would be great to have
HireRight, via Telecom, 2015

We really don't care about employment history, our main goal is to get SSA customers in and out...the benefits
Josh Sealy, SSA Field office, Troy, NY

NERD Founder

La'Taunja Martin, MSEM, MSCE

10 years professional experience in: Government, Defense contracting and Security Clearances

The AHA Moment:

After several years working as an engineer in the DOD and DOE industries. I decided it was time for a change, thus I had to get my resume together. I didn't remember a few past employer dates, so I searched on the internet and so many other people in the same need of accessing their employment history records. That was the birth of The N.E.R.D System.